



Environmental and Sustainability Policy

Fortel are committed to the protection of the environment, including prevention of pollution utilising a responsible, sustainable, environmental management system. We firmly believe that this involves conducting our business in a manner that does not limit the ability of future generations to enjoy the environmental and social benefits that we enjoy today. Action on all parts of this policy will be the responsibility of all staff.

Fortel is committed to operating an Environmental Management System that complies to the requirements of BS EN ISO 14001:2015. By holding this accreditation, Fortel will provide stakeholders with external confirmation that they are committed to effectively managing environmental matters.

This Policy has been approved by the Board of Directors and forms the basis for setting environmental and sustainability objectives that will continually improve the way we do business. The policy will be reviewed periodically and will be updated where necessary. The Company will put its Environmental and Sustainability Policy into practice by pursuing the following:

Fortel will:

- Meet all the relevant legislation, regulations, government guidance and industry codes of practice on environmental and sustainability issues
- Ensure that all of our staff have a good understanding of the environmental and sustainability impacts of our business and what they are expected to do to minimise these impacts, with training and induction for all, including Tool Box Talks and regular briefings on seasons for wildlife
- Make efficient use of natural resources by minimising waste and conserving energy, water and other resources
- Offer an increasing range of alternative materials, which are more environmentally and sustainably benign, starting with recycled road stone, always providing that these are acceptable to our clients, of suitable quality and economic to use
- Keep sites clean and tidy and liaise with local people, regulators and other stakeholders to ensure that our activities cause minimum disturbance and disruption
- Ensure that our suppliers and sub-contractors have copies of this Policy and actively encourage them to apply similar environmental and sustainability standards to their work and abide by our procedures on our sites
- Make this policy available to the public via our web site, notice boards on site and upon request
- Set objectives and targets based on review findings, to enable proactive improvements. Management Reviews will take place at least once a year

Satvinder Nijjer

Mr S. Nijjer
Chief Executive Officer

***Where this document refers to Fortel it shall mean all Fortel Group Companies including Fortel Services Limited, SkyBlue Recruitment Limited T/A SkyBlue and Nexus Security Limited, unless otherwise stated.**